U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT MILIST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN No. 1215-0188

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Expires: 11-30-2002

Taille to	comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.
For Official Han Oak i	ONS CAREFULLY BEFORE PREPARING THIS REPORT.
Sur Edd	O COVERED  MO DAY YEAR  3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here:
(3 From 5 0 9 - 2 8 7 From	0 1 0 1 2 0 0 0 (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
OLMS	1 2 3 1 2 0 0 0 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
	8. MAILING ADDRESS (Type or print in capital letters.)
JEFF RICHARDSON (2) 509-287 HOTEL EMPL, RESTAURANT EMPL AFL-CIO 540	First Name  JEFF
LU 9	Last Name
1125 SE MADISON ST ROOM 206 PORTLAND, OR 97214 12/2000	RICHARDSON
	P.O. Box • Building and Room Number (if any)
Malantanalistatilistastlesett	ROOM 209
	Number and Street
4. AFFILIATION OR ORGANIZATION NAME HOTEL EMPLOYEES,	1125 SE MADISON ST
RESTAURANT EMPLOYEES INTL. UNTON  5. DESIGNATION (Local, Lodge, etc.)  6. DESIGNATION NUMBER	City
LOCAL	PORTLAND
7. UNIT NAME (if any)	· ·
Are your organization's records kept at its mailing address?	State ZIP Code + 4
(If "No," provide address in Item 75.)  Yes X No	OR 97214-
75. ADDITIONAL INFORMATION (If more space is needed, attach additional pages p	roperly identified.)
Item Number	
11 SEE ATTACHED	
14 SEE ATTACHED	
16 SEE ATTACHED	
	<b>1</b>
Each of the undersigned, duly authorized officers of the above labor organization, declares, in any accompanying documents) has been examined by the signatory and is, to the best	under the applicable penalties of law, that all of the information symmittee in this report (including the information contained of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)
	PIDENT 77 CICKED (AMAL)
(If oth	TREASURER (If other title, see instructions.)
Date Telephone Number	Date Telephone Number

During the Reporting Period Did Your Organization:  10. Have a "subsidiary organization" as defined in Section X of the instructions?		No X	18. How many members did your organization have at the end of the reporting period?  19. What is the date of your organization's next regular election of officers?  20. What is the maximum amount recoverable typical stress of the lift hand.
in the instructions, which provides benefits for members or their beneficiaries?	X	· :	under your organization's fidelity bond for a loss caused by any officer or employee of your organization?  \$ 1 0 0 0 0 0
12. Have a political action committee (PAC) fund?	·	<b>X</b>	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)
Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X	(Month, Year, etc.)
Have an audit or review of its books and records     by an outside accountant or by a parent body     auditor/representative?	X	,·	(b) Initiation Fees \$ 47 to 77 (c) Transfer Fees \$ -25
15 Discover any loss or shortage of funds or		X	(d) Work Permits \$ _3_06 per _FUNCTION (Month, Year, etc.)
other property?	· 1	. <u>A</u>	22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions?
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor	 . <del>T</del>		(If the constitution and bylaws have changed, attach two new dated copies. If practices/ procedures have changed, see the instructions.)
organization or of an employee benefit plan?	<b>X</b>		23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
Liquidate or reduce any liabilities without     disbursement of cash?	. i <u></u>	X	24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," provide in Item 75 on page 1 as explained in the instructions for eac	detail h item	's .)	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75 on page 1.)

#### STATEMENT A — ASSETS AND LIABILITIES

FILE NUMBER: 5 0 9 - 2 8 7

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only — Do Not Enter Cents

	Enter Amounts in Donars Only — Do Not Ente			
ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)	
25. Cash		4 6 7 2 5	1 3 5 0 3	
26. Accounts Receivable		0	0	
27. Loans Receivable	1	0		
28. U.S. Treasury Securities		0	0	
29. Investments	2	2 0 0	200	
30. Fixed Assets	5	9 7 5	975	
31. Other Assets	3	0	0	
32. TOTAL ASSETS			1 4 6 7 8	
LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)	
33. Accounts Payable		0	0	
34. Loans Payable	8	6 4 2 5 3	69877	
35. Mortgages Payable				
36. Other Liabilities	4	. 0	2,985	
37. TOTAL LIABILITIES		6 4 2 5 3	7 2 8 6 2	
38. NET ASSETS (Item 32 less Item 37)		- 1 6 3 5 3		
	ASSETS Item  25. Cash	ASSETS   From SCH #	ASSETS   From SCH	

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#### STATEMENT B — RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 5 0 9 - 2 8  $\overset{\bullet}{7}$ 

#### Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only — Do Not Enter Cents

_ <del>```</del>				T	
CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		2 1 3 9 6 0	56. To Officers	9	45421
40. Per Capita Tax	·	0	57. To Employees	10	2 0 7 1 5
41. Fees		4 3 2 7	58. Per Capita Tax		1 1 7 7 2 2
42. Fines	.	<u>.</u>	59. Fees, Fines, Assessments, etc		O
43. Assessments		0	60. Office & Administrative Expense	13	3 4 8 8 9
44. Work Permits		27106	61. Educational & Publicity Expense	-	0
45. Sale of Supplies		0	62. Professional Fees		1 3 1 0
46. Interest		0	63. Benefits	11	26810
47. Dividends	•	0	64. Contributions, Gifts & Grants	12	1 5 0
48. Rents		0.	65. Supplies for Resale	.	·
49. Sale of Investments & Fixed Assets	. 6	0.	66. Direct Taxes	.	1 1 4 8 1
50. Loans Obtained	. 8	7 4 2 4	67. Withholding Taxes		2 3 2 1 6
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	. 7	0
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0_	70. Repayment of Loans Obtained	. 8	1800
54. Other Receipts	. 14	1 0 0 0	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	. 15	3 5 2 5
55. TOTAL RECEIPTS		2 5 3 8 1 7	74. TOTAL DISBURSEMENTS	<u> </u>	287039

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If more space is needed to complete Schedules 1 through 8 or 11 through 15, continue on additional pages, using the same column headings used on the schedule, and enter the totals on the line provided for additional pages in each schedule. For Schedules 9 and 10, use the continuation pages provided.

FILE NUMBER: 5 0 9 - 2 8 7

Enter Amounts in Dollars Only — Do Not Enter Cents

#### SCHEDULE 1 — LOANS RECEIVABLE

CONTEDUCE I - LOANS	ILCEIVADEE				
List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	Outstanding at	Loans Made	Repayments Recei	Loans Outstanding at	
business enterprises regardless of amount. (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
1. Name:					
Purpose:					
Security:		<u> </u>			
Terms of Repayment:		·			
2. Name:					
Purpose:					
Security:					
Terms of Repayment					
3. Name:					•
Purpose:					
Security:					
Terms of Repayment:					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above					
6. Totals of Lines 1 through 5	0	0	0	0	0
Enter the Totals from Line 6 in	்item 27 Column (A)	Item 69	ltem 51	ttem 75with Explanation	

## SCHEDULE 2 — INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

#### **SCHEDULE 3 — OTHER ASSETS**

Description (A)	Amount (B)
(A)	(b)
Marketable Securities	
1. Total Cost	<del></del>
2. Total Book Value	
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a)	
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	200
5. Total Book Value	200
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a)	
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	2 0 0
Enter the Total from Line 7 in	

Description (A)	Book Value (B)
1.	
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	0.
Enter the Total from Line 7 in	्रे Item 31, Column (B)

#### SCHEDULE 4 --- OTHER LIABILITIES

Description (A)	Amount at End of Period (B)				
1.WITHHELD PAYROLL TAXES	2,985				
2.					
3.					
4.					
5.					
6. Total from additional pages (if any)					
7. Total of Lines 1 through 6	2 9 8 5				
Enter the Total from Line 7 in	Item 36, Column (D)				

#### SCHEDULE 5 — FIXED ASSETS

FILE NUMBER: 5 0 9 - 2 8 7

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location):				
2. Totals from additional pages (if any)				
3. Buildings (give location):				
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles				
6. Office Furniture and Equipment	4.261	3.286	975	975
7. Other Fixed Assets				
8. Totals of Lines 1 through 7	4,261	3,286	9 7 5	975
Enter the Total from Line 8, Column (D) in			Item 30, Column (B)	

#### SCHEDULE 6 — SALE OF INVESTMENTS AND FIXED ASSETS

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1.				
2.				
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5				
		7. Less Reinvestr	nents	
		8. Net Sales		0
Enter the Total from Line 8 in				ু Item 49

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#### SCHEDULE 7 — PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 5 0 9 - 2 8

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1.			
2.			ļ
3.			
4.			
5. Totals from additional pages (if any)			<u></u>
6. Totals of Lines 1 through 5		<u> </u>	
	7. Less Reinves	stments	
	8. Net Purchase	9 <b>S</b>	
Enter the Total from Line 8 in	<u> </u>		介 . Item 68

#### **SCHEDULE 8 — LOANS PAYABLE**

O Development Association	Leans Owed at	Loans Obtained	Repayment Mad	Loans Owed at	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
1. HERE INT'L UNION	35,153	0_	1,800	0	33,353
2. HERE INT'L UNION	29,100	0	0	0	29,100
3. HERE INT'L UNION		7,424	0	0	7,424
4.			<b> </b>		·
5. Totals from additional pages (if any)	<u> </u>				
6. Totals of Lines 1 through 5	6 4 2 5 3	7 4 2 4	1800	0	69877
Enter the Totals from Line 6 in	☆ Item 34 Column (C)	습 Item 50	û Item 70	让 tem 75 with Explanation	∵ Item 34 Column (D)

#### SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 5 0 9 - 2 8 7

B) Title   (Enter title of officer, such as PRESIDENT or TREASURER.)   Status   (C)*   (D)   (E)   (E)   (F)   (G)   (H)	8
1. RICHARDSON JEFF 260000 0 1583 0 275    Title FIN SEC/TREAS   Status C	2
Title   F   I N	
2. G O N Z A L E Z G L O R I A 3 3 8 0 0 0 2 2 2 2 3 0 3 6 0  Title P R E S I D E N T Status C  Last Name First Name 3. W O N G K I T 0 0 0 8 8 0 0  Title V I C E P R E S I D E N T Status C  Last Name First Name 4. T H O M P S O N M A R K 0 0 0 8 9 0  Title E X E C U T I V E B O A R D Status P  Last Name First Name 5. W E L C E R S O P H I E 0 0 8 8 0 0  Title E X E C U T I V E B O A R D Status C  Last Name First Name First Name 5. W E L C E R S O P H I E 0 0 8 8 8 0	
Title   P R E S I D E N T	
Clast Name	8
Clast Name	8
Title V I C E PRESIDENT Status C  Last Name First Name	8
Last Name  4. THOMPSON MARK  0 0 89 0  Title EXECUTIVE BOARD Status P  Last Name  5. WELCER SOPHIE  0 0 88 0  Title EXECUTIVE BOARD Status C  Last Name  First Name  First Name  First Name	
4. THOMPSON MARK  O 0 8 9 0  Title EXECUTIVE BOARD Status P  Last Name  First Name  Title EXECUTIVE BOARD Status C  Last Name  First Name  First Name  First Name	
Title EXECUTIVE BOARD Status P  Last Name  First Name  SOPHIE  O  Title EXECUTIVE BOARD Status C  Last Name  First Name  First Name	-
Last Name  First Name  S. W. E. L. C. E. R. S. O. P. H. I. E. D. O. 0. 8.8. 0.  Title E. X. E. C. U. T. I. V. E. B. O. A. R. D. Status C.  Last Name  First Name  First Name	8
5. WELCER SOPHIE 0 0 88 0  Tidle EXECUTIVE BOARD Status C  Last Name First Name	
Title EXECUTIVE BOARD Status C  Last Name First Name	
Last Name First Name	8
CONKITIN MIKE OF OF OF O	
Title T R U S T E E Status C	
Last Name First Name	
PALITO JOHN 0 0 0	
Title TRUSTEE Status P	
3. Totals from additional pages (if any) 0 0 0	
7. Totals of Lines 1 through 8 59.800 0 4.071 0 63.	
10. Less Deductions 1 8 4	
Enter the Total from Line 11 in	

\*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75 on page 1.)

SCHEDULE 10 — DISBURSEMENTS TO EMPLOYEES

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates. Use all capital letters.)  (B) Position (Enter employee's job title.)	Gross Salary (before taxes and other deductions)	Allowances	Disbursements for Official Business	Other Disbursements	Total				
(C) Name of Affiliated Organization (if applicable)	(D)	(E)	(F)	(G)	(H)				
Last Name First Name									
1. DENOBLE RICKI	1 6 8 0 0	0	0	0	16800				
Position OFFICE  Name of Affiliated Organization NONE									
Last Name First Name									
2. FUDGE COURTNE	1 2 8 0 0		7 0	<b>.</b>	12870				
Position O F F I C E  Name of Affiliated Organization N O N E									
Last Name First Name				, <del></del>					
<b>3.</b>	<u>.</u> .		-	···	· · · · · · · · · · · · · · · · · · ·				
Position  Name of Affiliated Organization									
Last Name First Name									
4. Position	· .			. ···	. · · ·				
Name of Affiliated Organization									
Last Name First Name									
Position									
Name of Affliated Organization									
6. Totals from additional pages (if any)					<del></del>				
<ol> <li>Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates</li> </ol>		<u>.</u>							
8. Totals of Lines 1 through 7	29,600	0	70_	0	29,670				
			9. Less Dedu		8 9 5 5				
Enter the Total from Line 10 in		Item 57 🖒	10. Net Disbur	sements	2 0 7 1 5				

#### SCHEDULE 11 — BENEFITS

FILE NUMBER: 5 0 9 - 2 8 7

Description (A)	To Whom Paid (B)	Amount (C)
1. OREGON HOSPITALITY PENSION	TRUST	2,045
2. HERE IU PENSION TRUST	TRUST	14,115
3. HERE HEALTH & WELFARE FUND	TRUST	5,300
4. BURIAL BENEFIT	MEMBERS	5,350
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		26810
Enter the Total from Line 6		ltem 63

## SCHEDULE 12 — CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)				
1. CHARITABLE	150				
2.					
3.					
4.					
5.					
6.					
7. Total from additional pages (if any)					
8. Total of Lines 1 through 7	1.50:				
습 Enter the Total from Line 8 inltem 64					

### SCHEDULE 13 — OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. OFFICE SUPPLIES & EXPENSE	6,804
2. INSURANCE	300
3. DUES REFUNDS	597
4. RENT	14,360
5. TELEPHONE	10,131
6. POSTAGE	965
7. Total from additional pages (if any)	1,732
8. Total of Lines 1 through 7	3 4 8 8 9
Enter the Total from Line 8 in	் Item 60

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## SCHEDULE 14 — OTHER RECEIPTS

## SCHEDULE 15 — OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. I.U. DEATH BENEFIT	1,000
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	1 0 0 0
Enter the Total from Line 17 in	ু 1tem 54

Description (A)	Amount (B)
1.DUES W/H REMITTED	1,073
2.W.C. W/H REMITTED	131
3. NSF CHECK	770
4. SHOP STEWARD TRAINING	112
5. INTEREST	1,439
6.	
7.	
8.	· · · · · · · · · · · · · · · · · · ·
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	3 5 2 5
Enter the Total from Line 17 in	ু Item 73

ORGANIZATION NAME: HERE	LOCAL 9	 
ENDING DATE OF PERIOD COVER $12/.$	31/2000	

FILE NUMBER:  $5 \ 0 \ 9 \ - \ 2 \ 8 \ 7$ 

PAGE \_\_1 OF \_1 \_ADDITIONAL PAGES

#### SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (B) Title					or TRE	ASURE	;	o if letters.) Status (C)	s o	Gross S before tax other dedu (D)	es and ctions)		vances (E)	for	irsements Official isiness (F)	) (	Other irsements (G)		Total (H)	
Last Name	RNI		÷ ÷ .		First Nar		LE		· [		. 0	-	0		0		 O			0
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Last Name			-		First Nar		~ · · · · ·	37 7	-				O		0					
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Last Name					First Nar	ne	-		T											-
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Title	: <u>-</u>						S	status	-		İ					•		<b>[</b>		
Last Name					First Ņar	ήė			T				_							
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SCHEDITE O ALL OFFICEDS AND DISPLIPSEMENTS TO	- <del></del>
ENDING DATE OF PERIOD COVERED:	PAGEOFADDITIONAL PAGES
ORGANIZATION NAME:	FILE NUMBER:

A) Name (List all persons who held office during the reporting period even they received no salary or other disbursements. Use all capital	en if al letters.)	Gross Salary (before taxes and		Disbursements for Official	Other	
B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
Last Name First Name						
Title	Status			, · · · ·		
Last Name First Name						
Title	Status	· · · · · · · · · · · · · ·				
Last Name First Name						
Title	Status		<del></del>	· · · · · · · · · · · · · · · · · ·		
Last Name First Name						
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Title:	Status				,	
Last Name First Name		<u>.</u>				
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Last Name First Name						
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<u> </u>	Totals			<del></del>	<del></del>	<del></del>

Form LM-2 (Revised 2000)

HOTEL EMPLOYEES, RESTAURANT EMPLOYEES
UNION LOCAL 9
Form LM-2 12/31/00 509-287

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 $\mathcal{L}_{\mathbf{g}} = \{\mathbf{k} \mid \mathbf{k} \in \mathbf{k} \mid \mathbf{k} \in \mathbf{k}\}$ 

## Item 75 - Additional Information

- 97208 Oregon Hospitality Trust: PO Box 4148, Portland OR HEREIU Pension Trust: PO Box 6557, Aurora, IL 60598 HERE Health Trust: PO Box 34203, Seattle, WA 98124 11:
- ß Clements Lockitch, performed by auditor - Audit performed b Certified Public Accountants. Independent P.S., Rice, 14.
- from \$10,000 over received also Officer paid over \$10,000 another Labor Organization. 16.

with Jeff R. Richardson also employed as an organizer Employees & Restaurant Employees International Union.

# Schedule 13 - Office & Administrative

al and meeting amount reported on Schedule and 10 Travel Less 9

\$ 1,732

(4,141)

5,873

₩.

